

TWINBROOK

1. 53-2007-MS01. Informal A. Letter of Warning alleging an at-fault vehicle accident is rescinded.
2. 53-2006-MS75. Informal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union. This grievance settlement supercedes any correspondence or denial of FMLA by the District's FMLA coordinator.
3. 53-2007-MS02. Informal A. Letter of Warning alleging an at-fault vehicle accident is reduced to 11 months and 27 days in OPF.
4. 53-2007-MS05. Informal A. 7 DAY SUSPENSION alleging an at-fault vehicle accident is rescinded.
5. 53-2007-MS04. Letter of Warning for casing marriage mail flats is reduced to a discussion.
6. 53-2007-MS06. Informal A. Letter of Warning alleging an at-fault vehicle accident is rescinded. (Note* Management's own documents showed that the Grievant was not at fault.)
7. 53-2007-MS13. Informal A. The following Carriers are hereby paid an additional 50 percent for working over 60 hours in a week (61.04 hours and 60.62 hours.)
8. 53-2007-MS19. Informal A. 5 NON-ODL'S will be paid an additional 125 percent for 3.68 hours and the ODL'S will be paid 3.68 hours of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)
9. 53-2007-MS30. Informal A. 7 DAY SUSPENSION alleging AWOL is hereby rescinded and the AWOL charge is changed to LWOP and all records will reflect this change.
10. 53-2007-MS17. Informal A. The following NON-ODL Carriers will be paid an additional 75 percent for the hours worked past 8 on their N/S day plus a lump sum of \$15.00 each due to a violation of Article 8 Section 5F of our National Agreement (8.60 hours and 9.05 hours.)
11. 53-2007-MS33. Informal A. Management violated Article 13 Section 2C of the National Agreement (Light Duty Request).

- Management will pay the Grievant 8 hours of straight pay and 8 hours of sick leave will be restored to his sick leave balance.
12. 53-2007-MS32. Informal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union. This grievance settlement supercedes any correspondence or denial of FMLA by the District's FMLA coordinator.
13. 53-2007-MS12. Informal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union. This grievance settlement supercedes any correspondence or denial of FMLA by the District's FMLA coordinator.
14. 53-2007-MS14. Informal A. 3 NON-ODL'S will be paid an additional 125 percent for 2.83 hours and the ODL'S will be paid 2.83 hours of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)
15. 53-2007-MS20. Formal A. Management will pay the PTF a lump sum of \$80.00 plus an additional 75% for all hours worked past 11.50 hours (the maximum in a day for a PTF). The PTF worked 11.97 hours.
16. 53-07-KA20. Informal A. The Chief Shop Steward is hereby paid 1.50 hours of overtime for being forced to write grievances off the clock due to the continual denial of Union time.
17. 53-2007-MS34. Informal A. 3 NON-ODL'S will be paid an additional 125 percent for 2.67 hours and the ODL'S will be paid 2.67 hours of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)
18. 53-2007-MS12A. Management will pay the Grievant 10 dollars for each day past 52 days due to a refusal to adjust the Grievant's route within 52 days after a special route inspection (211.3 of the M-39 handbook). This amounted to \$170.00 and the route was adjusted.
19. 53-2007-MS09. Formal A. Grievant, a PTF, is hereby paid a lump sum of \$100.00 plus an additional 50 percent for 7.75 hours for being pulled off her opt.
20. 53-2007-MS10. Formal A. Grievant, a PTF, is hereby paid a

lump sum of \$100.00 plus an additional 50 percent for 8.00 hours for being pulled off her opt.

21. 53-2007-MS08. Formal A. Grievant, a PTF, is hereby paid a lump sum of \$100.00 plus an additional 50 percent for 4.76 hours for being pulled off her opt.