

# GERMANTOWN

1. 74-06-AC10. Step B. Management failed to convert a PTF to regular in a timely manner. The PTF is hereby paid 40 hours per week and 8 hours for any day scheduled.
2. 74-07-AC2. Informal A. Grievant is hereby paid 56 hours at the straight time rate due to management unreasonably delaying the conversion from PTF to regular status.
3. 74-06-AC111. Informal A. Two ODL's are hereby paid 45 minutes of overtime each due to management having a rural Carrier deliver City Delivery mail.
4. 74-06-AC109. Informal A. Management will pay an ODL 20 minutes of overtime due to management performing craft work (transporting a bump--mail) to a Carrier.
5. 74-06-AC109A. Informal A. Management delayed a tray of DPS mail overnight. We withdrew the grievance when management agreed to take mistakes by Carriers into account before issuing discipline.
6. 74-07-AC1. Informal A. Due to an incorrect pay adjustment 19 Carriers are each hereby paid an additional 50 percent for 2.73 hours.
7. 74-07-AC3. Informal A. Grievant is hereby paid 40 hours at the straight time rate due to management unreasonably delaying the conversion from PTF to regular status.
8. 74-07-AC4. Informal A. Grievant is hereby paid 8 hours at the straight time rate due to management unreasonably delaying the conversion from PTF to regular status.
9. 74-06-AC105. Formal A. 14 DAY SUSPENSION alleging a failure to return from street duties by 1700 is hereby rescinded.
10. 74-06-TAP37. Step B. The following Carriers will be paid an additional 50% for all time worked past the maximum allowable hours in a week (60). 61.73 hours, 60.51 hours, 60.66 hours, 60.89 hours, 60.20 hours and 60.02 hours.
11. 74-06-TAP28. Step B. The following Carriers will be paid an additional 50% for all time worked past the maximum allowable hours in a week (60). 61.93 hours, 64.18 hours, 62.69 hours, 60.10 hours, 62.72 hours, 62.72 hours, 62.03 hours, 62.00 hours and 66.81 hours.
12. 74-06-TAP27. Step B. The following Carriers will be paid an additional 50% for all time worked past the maximum allowable hours

in a week (60). 63.60 hours, 61.89 hours, 62.21 hours, 62.13 hours, 65.80 hours, 60.58 hours, and 62.44 hours.

13. 74-06-AC82. Step B. Management violated Article 7 of the National Agreement by working casual clerks in the City Letter Carrier Craft even though the ODL Carriers worked 12 hours in a day or 60 hours for the week. Management will pay a lump sum of \$449.22 to ODL Carriers as designated by the local Union.

14. 74-06-AC81. Step B. Management violated Article 7 of the National Agreement by working casual clerks in the City Letter Carrier Craft even though the ODL Carriers worked 12 hours in a day or 60 hours for the week. Management will pay a lump sum of \$400.60 to ODL Carriers as designated by the local Union.

15. 74-06-AC87. Step B. Management violated Article 7 of the National Agreement by working casual clerks in the City Letter Carrier Craft even though the ODL Carriers worked 12 hours in a day or 60 hours for the week. Management will pay a lump sum of \$217.71 to ODL Carriers as designated by the local Union.

16. 74-06-AC86. Step B. Management violated Article 7 of the National Agreement by working casual clerks in the City Letter Carrier Craft even though the ODL Carriers worked 12 hours in a day or 60 hours for the week. Management will pay a lump sum of \$235.69 to ODL Carriers as designated by the local Union.

17. 74-06-AC85. Step B. Management violated Article 7 of the National Agreement by working casual clerks in the City Letter Carrier Craft even though the ODL Carriers worked 12 hours in a day or 60 hours for the week. Management will pay a lump sum of \$293.91 to ODL Carriers as designated by the local Union.

18. 74-06-AC82. Step B. Management violated Article 7 of the National Agreement by working casual clerks in the City Letter Carrier Craft even though the ODL Carriers worked 12 hours in a day or 60 hours for the week. Management will pay a lump sum of \$130.87 to ODL Carriers as designated by the local Union.

19. 74-07-AC6. Informal A. Letter of Warning alleging unauthorized overtime and returning from street duties after 1775 is rescinded.

20. 74-07-AC5. Informal A. Grievant is hereby paid an additional 20 minutes of penalty pay (double time) because management asked the Carrier work related questions after the Grievant had clocked out for the day.

21. 74-07-TAP1. Formal A. Management will provide the Union with a weekly tracking sheet for overtime to better monitor the equitable

overtime provisions of the National Agreement.

22. 74-06-AC110. Formal A. Management will pay an ODL 30 minutes of overtime due to a violation of Article 7. Management sent a rural Carrier out for a parcel pick-up.

23. 74-07-AC7. Formal A. Two new PTF'S will start in March. Management will open the calendar for additional requests for annual leave.

24. 74-07-TAP02. Formal A. Letter of Warning alleging AWOL is reduced to 6 months in OPF.

25. 74-06-TAP46. Step B. The following Carriers will be paid an additional 50% for all time worked past the maximum allowable hours in a week (60). 63.00 hours, 60.43 hours, 60.67 hours, 61.23 hours, 60.17 hours, 60.78 hours, 61.21 hours and 60.50 hours.

26. 74-06-TAP38. Step B. The following NON-ODL Carrier will be paid an additional 50 percent for the hours worked past 8 on their N/S day due to a violation of Article 8 Section 5F of our National Agreement (8.41 hours.)

27. 74-07-AC8. Informal A. Management will provide the Grievant sufficient time to learn her route and will be given time to mark and label her boxes on the street.

28. 74-06-TAP34. Step B. The following NON-ODL Carrier's will be paid an additional 50 percent for the hours worked past 8 on their N/S day due to a violation of Article 8 Section 5F of our National Agreement (8.34 hours, 8.87 hours and 9.25 hours.)

29. 74-06-AC100. Step B. Three PTF's were paid 68 hours, 62 hours and 58 hours due to management failing to convert three PTF's to regular within a reasonable amount of time to fill three residual vacancies. This is approximately \$1,360.00, \$1,240.00 and \$1,160.00. This grievance was created because of the Capital District's complement committee dragging their feet endlessly when they should be doing a little bit of work and converting PTF's in compliance with our National Agreement!!!!

30. 74-07-TAP02. Formal A. Management will inform the number 1 disapproved Carrier when incidental leave is turned back in. Management will allow Carriers to look at the current leave calendar when requested and will follow the LMU regarding leave percentages.