

DERWOOD

1. 55-06-KA55. Informal A. Management will pay one hour of overtime to an ODL due to management performing craft work (the inter-station run.)
2. 55-07-KL3. Formal A. Management will cease and desist violating the M-39 handbook section 126.42 (assure that clockings are accurate.) From this point forward, management will not instruct Carriers to clock on to fictitious codes such as collection runs, parcel delivery, express delivery, etcetera when Carriers are delivering mail. If a Carrier is delivering mail after 1800, management will immediately stop trying to conceal this with fictitious ETC entries.
3. 55-07-KL1. Formal A. Management worked a NON-ODL on their nonscheduled day without working the ODL's 12 hours. Management will pay 8 hours of penalty pay (double-time) to the ODL's and the remedy sought for the NON-ODL (additional 150% for 8 hours) is imposed to Step B.
4. 55-07-KA2. Formal A. Management will provide a sufficient amount of chairs so Carriers can sit during their 10 minute office break.
5. 55-07-KA11 Formal A. Due to a clerk/casual carrying mail four ODL'S will split 8.00 hours of penalty pay.
6. 55-2006-SL9. Step B. 5 NON-ODL'S will be paid an additional 125 percent for 5.12 hours and the ODL'S will be paid 5.12 hours of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)
7. 55-2006-SL13. Step B. 4 NON-ODL'S will be paid an additional 125 percent for 4.76 hours and the ODL'S will be paid 4.76 hours of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)
8. 55-06-KA37. Step B. 1 NON-ODL will be paid an additional 125 percent for 78 units and an ODL will be paid 78 units of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)
9. 55-06-SMS15. Step B. 1 NON-ODL will be paid an additional 125 percent for 57 units and an ODL will be paid 57 units of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)
10. 55-06-KA29. Step B. 3 NON-ODL'S will be paid an additional 125

percent for 1.69 hours and an ODL will be paid 1.69 hours of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)

11. 55-07-KA3. Informal A. Management will have a plan A and B in place on inclement weather days to provide vehicles with chains. Carriers will not have to put chains on themselves.

12. 55-06-SMS18. Step B. 1 NON-ODL will be paid an additional 125 percent for 67 units and an ODL will be paid 67 units of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)

13. 55-2006-SL8. Step B. 1 NON-ODL will be paid an additional 125 percent for 50 units and an ODL will be paid 50 units of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)

14. 55-06-KA26. Step B. 2 NON-ODL'S will be paid an additional 125 percent for 1.25 hours and an ODL will be paid 1.25 hours of penalty pay due to a violation of Article 8 Section 5G (overtime rules.)