

# PIKE ANNEX

1. 52-2005-MC107. Step B. Grievant is hereby paid 16 hours of Administrative Leave due to management sending the Grievant to the medical unit which delayed the Grievant's return to work.
2. 52-2005-MC120. Step B. REMOVAL for accidentally hitting a pedestrian with a postal vehicle is reduced to a 7 day paper suspension.
3. 52-2005-MC98. Step B. The 1017-B charge (unauthorized overtime) of 1.22 hours will stand. NOTE\* Grievant did not call back and talk to a supervisor.
4. 52-2005-MC54. Step B. The Grievant's transfer request will be reconsidered by the Greensboro District.
5. 52-2005-MC99. Formal A. 14 DAY SUSPENSION for leaving the vehicle unlocked in the postal parking lot with outgoing mail in the truck is reduced to a discussion. NOTE\* There were severe due process errors committed by management and other extenuating circumstances in this case.
6. 52-2005-MC63. Step B. Grievant is awarded an escalating remedy of \$95.00 due to management failing to process a pay adjustment in a timely manner.
7. 52-2005-MC103. Step B. Grievant was on a REMOVAL and had several weeks of pre-approved annual leave. Management would not honor the annual leave. Resolved; Management will change the LWOP to paid annual leave for the weeks in question.
8. 52-2005-TB02. Step B. 14 DAY SUSPENSION alleging unauthorized overtime is rescinded.
9. 52-2005-MC100. Step B. Management included in their packet to Step B four prior Letters of Warning which were no longer in the Grievant's OPF. Resolved; Management is ordered to cease and desist using this tactic and must remove the four Letters of Warning from the Grievant's OPF immediately.
10. 52-2005-MC101. Step B. Management included in their packet to Step B a 7 DAY SUSPENSION which had been reduced to a Letter of Warning. Resolved; Management is

ordered to cease and desist using this tactic and should only include the modified discipline in their packets to Step B.

11. 52-2005-MC94. ARBITRATION. REMOVAL alleging that the Grievant drove without a seat belt on, did not curb the wheels and drove across the street for one delivery all of which are safety issues. Grievance denied.

12. 52-05-SMS12. Formal A. Saturdays off were changed on two truck runs. They will effect a rotation of Saturdays off through mutually agreed revised schedules.

13. 52-2006-MC9. Formal A. The 7 DAY SUSPENSION is hereby reduced to 7 months and one day in OPF.

14. 52-2005-MC119. Formal A. Management will cease and desist adding language to removal notices that increase the burden on them to attain back pay. Management will comply with the ELM Section 432.42e.

15. 52-05-SMS14. Formal A. Management will cease and desist telling Carriers their projected leaving time according to DOIS. The Union does not acknowledge DOIS times!

16. 52-2005-MC114. Step B. The Union requested some information. Management then discarded that information. Resolved; The Union failed to prove that management discarded the information after the request was made.

17. 52-2005-MC116. Step B. Management will issue the Union a money order for \$75.00 to buy the Carriers donuts and juice because the District processed an 1188 improperly.

18. 52-2006-MC05. Formal A. Letter of Warning alleging poor attendance is reduced to 3 months in OPF which will not be cited in any future discipline.

19. 52-2005-MC106. Informal A. Letter of Warning alleging poor attendance is reduced to 4 months in OPF.

20. 52-2005-MC110. Informal A. Letter of Warning alleging poor attendance is reduced to 4 months in OPF.

21. 52-2005-MC111. Informal A. Letter of Warning for delivering two express pieces after 12 noon (12:02 and 12:09) is reduced to six months in OPF.

22. 52-2005-MC112. Formal A. Letter of Warning alleging poor attendance is reduced to 5 months in OPF.
23. 52-2005-MC113. Informal A. Letter of Warning for leaving the empty Postal vehicle unlocked in the Postal parking lot is reduced to 3 months in OPF.
24. 52-2005-MC117. Informal A. Letter of Warning for casing DPS mail is reduced to 4 months in OPF.
25. 52-2005-MC121. Formal A. Grievant fell out sick and was required to submit documentation for the absence which was submitted to management and approved.
26. 52-05-SMS15. Formal A. Pike management will comply with the SOP for distributing vehicle keys.
27. 52-2006-MC1. Formal A. Letter of Warning for scanning an express piece after 12 noon is reduced to 3 months in OPF.
28. 52-2006-MC3. Informal A. Letter of Warning alleging poor attendance is rescinded.
29. 52-2006-MC8. Formal A. 7 DAY SUSPENSION for delivering an express piece after 12 noon (12:26pm) is reduced to a Letter of Warning and further reduced from two years to 8 months in OPF.
30. 52-2005-MC105. Informal A. Letter of Warning for delivering an express piece after 12 noon (12:01pm) is reduced to six months in OPF.
31. 52-2005-MC104. Informal A. Letter of Warning alleging poor attendance is reduced to 3 months in OPF.
32. 52-2005-MC115. Step B. Management failed to comply with a Step B decision timely. Resolved; Cease and desist.