

MAIN OFFICE

1. 50-2005-SL69. Step B. Management is ordered to cease and desist automatically sending Carriers to the medical unit when they have been out of work for more than 21 days. NOTE* Management is allowed to send a Carrier to the medical unit only when they pose a direct threat to safety or health.
2. 50-2005-SL46. Formal A. Management violated Article 8 (overtime rules). Three NON-ODL's will be paid an additional 125% for 2.65 hours.
3. 50-2005-SL75. Formal A. Supervisor Lennie Jones will abide by the Joint Statement on Violence and Behavior in the Workplace. If there are any work performance issues with the Grievant, they will be addressed off the workroom floor.
4. 50-2006-SL03. Formal A. Grievant was bit by a dog and taken to the hospital. Management refused to pay him for the time there and back to the Post Office. Resolved; Management will pay the Grievant an additional 2.25 hours at his applicable rate(s) of pay.
5. 50-2006-SL06. Formal A. Management failed to provide a copy of the Grievant's special inspection request to the Grievant as stated on the form itself and then management lost the form. Resolved; Management and the Union will recreate the form with the original dates.
6. 50-2005-DL16. Formal A. Grievant will receive 15 additional hours of overtime the next quarter due to inequitable distribution of overtime.
7. 50-2005-SL66. Formal A. Grievant will be paid 2.48 hours of double time due to an Article 8 (overtime rules) violation.
8. 50-2005-SL38. Formal A. Two Grievant's will each be paid 3.55 hours of overtime due to an Article 8 (overtime rules) violation.
9. 50-2005-SL57. Step B. Grievant will be paid an escalating remedy of \$300.00 due to management failing to complete a special inspection within 28 days.
10. 50-2005-SL72. Informal A. Management will stop

changing the color-code tags concerning curtailed mail.

11. 50-2005-SL65. Step B. 45 Letter Carriers were required to carry mail in the dark on this day on predominantly walking routes. Resolved; Management should put forth an effort to work with the Union to come up with alternative ways that would prevent carriers from working late and in the dark.

12. 50-2005-SL68. Formal A. The PTF will be paid an additional 50% for all time worked over 11 and a half hours on the day in question (12.15 hours) and an escalating remedy of a lump sum of \$40.00 due to repeat violations.

13. 50-2005-DL07. Step B. Letter of Warning alleging poor attendance is reduced to a discussion.

14. 50-2005-SL61. Formal A. When a carrier calls back to inform management that they cannot complete their assignment in the allotted time management may ask one question and then must tell the carrier to deliver the mail or bring it back.

15. 50-2005-SL42. Informal A. Letter of Warning for failing to deliver an express piece by noon (12:13pm) is rescinded.

16. 50-2005-SL43. Formal A. Letter of Warning for damaging a parcel when forcing it into a parcel locker is rescinded. The Grievant agreed to pay \$24.00 to the Post Office for the damaged parcel.

17. 50-2005-SL76. Formal A. Management will work or pay Work Assignment Carriers up to the point of penalty pay when they provide assistance to them by an ODL Carrier to get them back to the office earlier.

18. 50-2006-SL08. Step B. The Grievant is hereby paid a lump sum of \$350.00 due to management failing to complete a special inspection within 28 days. This is an escalating remedy due to repeat violations. Management is directed to complete the special inspection within 30 days of this Step B answer.

19. 50-2005-DL29. Informal A. Management will cease and desist falsifying clockrings. Management put the Carrier on parcel delivery when the Carrier was actually carrying mail. Time records will be changed to

reflect the truth.

20. 50-2006-DL03. Formal A. Grievant is hereby paid 15 hours of overtime due to inequitable distribution of overtime.

21. 50-2006-DL02. Formal A. Management arbitrarily changed the Grievant's leaving time which shortened her street time causing daily confrontations about overtime. Resolved; Management will change the leaving time back to what is was.

22. 50-2006-SL09. Formal A. Management will provide the Grievant with proper casing equipment and new labels.

23. 50-2005-DL31. Formal A. The 1017-B entry (unauthorized overtime) is hereby deleted. (Grievant called back and was told to finish the route.)

24. 50-2005-SL73. Formal A. Management will abide by the F-21 concerning the proper handling of timecards when Carriers call in sick.

25. 50-2006-SL01. Formal A. Two PTF's will be paid 3.10 hours and 2.36 hours respectively due to management performing craft work.

26. 50-2005-DL11. Informal A. The Letter of Demand and the \$48.00 debt is hereby waived. Grievant was already issued a Letter of Warning concerning the damaged parcel.

27. 50-2005-DL02. Formal A. Grievant is hereby granted a week of annual leave due to management changing her day off rotation without notifying her.

28. 50-2005-SL63. Informal A. Grievant is always being scheduled to work the late collection ending at 1900. Management agrees to try and rotate this with the other ODL's.

29. 50-2005-SL54. Formal A. Grievant's car broke down and management charged him 5 hours of AWOL. Resolved; Grievant is hereby paid 5 hours of EAL. All records will reflect this change.

30. 50-2005-SL50. Informal A. Letter of Warning for going through DPS mail on the dock is reduced to a discussion.