

# GERMANTOWN

1. 74-06-TAP1. Informal A. Article 8 (overtime) violation. An ODL will be paid 50 units of additional overtime and a NON-ODL will be paid an additional 50% for 50 units.
2. 74-05-AC36. Formal A. REMOVAL for leaving mail on top of a cluster box is reduced to a 14 day paper suspension which will not be cited in any subsequent discipline unless the Grievant fails to secure mail again.
3. 74-06-AC21. Informal A. Article 8 (overtime) violation. The NON-ODL will be paid an additional 50% for 50 units and the ODL will be paid 50 units of overtime.
4. 74-06-AC7. Formal A. The AWOL charge of 6.53 hours is hereby rescinded.
5. 74-06-AC6. Formal A. The AWOL charge of 8.00 hours is hereby rescinded.
6. 74-06-AC16. Informal A. The 7 DAY SUSPENSION alleging a failure to scan several collection boxes is hereby rescinded.
7. 74-06-AC17. Informal A. Management will direct all employees looking for work space to areas other than the break room.
8. 74-06-AC19. Informal A. Management will allow the past practice of taking breaks at the Carrier's case.
9. 74-05-AC28. Informal A. Management will comply with the ELM when demanding medical documentation for sick leave.
10. 74-06-AC15. Informal A. When management gives a computer generated 3971 for tardiness, they will allow the Carrier to request their choice of leave.
11. 74-05-AC26. Informal A. Management will treat all Carriers with dignity and respect when calling in sick. Management will refrain from making personal attacks or comments against Carriers calling in sick.
12. 74-05-AC27. Informal A. Management will cease and

desist performing craft work by taking mail to Carriers on the street.

13. 74-06-AC2. Informal A. Article 8 (overtime) violation. The NON-ODL will be paid an additional 50% for 75 units and the ODL will be paid 75 units of overtime.

14. 74-06-TAP2. Informal A. Letter of Warning alleging a failure to scan a delivery confirmation piece is reduced to a discussion.

15. 74-06-AC21. Informal A. Management will provide information requested by the Union within 24 hours.