

# **PIKE ANNEX**

1. 52-2010-TA16. Informal A. Letter of Warning alleging six express mail failures is reduced to a discussion.
2. 52-2010-TA10. Formal A. Letter of Warning alleging that the Grievant shredded trash and left it in the apartment hallway is rescinded.
3. 52-2010-MC56. Informal A. Letter of Warning alleging a failure to verify DPS trays is reduced to 3 months in OPF. Management will not cite this discipline as a prior element in any subsequent discipline, unless the charge is "failure to verify DPS trays."
4. 52-2010-MC64. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
5. 52-2010-MC63. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
6. 52-2010-MC49. Formal A. Letter of Warning alleging poor attendance is rescinded.
7. 52-2010-MC53. Formal A. Letter of Warning alleging a missed Delivery Confirmation piece is reduced to a discussion.
8. 52-2010-MC48. Formal A. Letter of Warning alleging a missed Delivery Confirmation piece is rescinded.
9. 52-2010-MC57. Formal A. Letter of Warning alleging poor attendance is rescinded.
10. 52-2010-MC51. Formal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
11. 52-2010-MC46. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
12. 52-2010-MC62. Formal A. Letter of Warning alleging a failure to work in a safe manner is reduced to 3 months in OPF. Management will not cite this discipline as a prior element in any subsequent discipline, unless the charge is "vehicle unsecured, wheels not curbed, handbrake not engaged or keys left in the ignition while vehicle is unattended."

13. 52-2010-TA18. Formal A. Management will sign the Union notification form when received and provide a copy to the Steward immediately.
14. 52-2010-MC76. Formal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call Lakhjit Dheman who will call Kenneth Lerch and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.
15. 52-2010-MC43. Formal A. Grievant is hereby awarded 12.50 hours of overtime due to inequitable distribution of overtime.
16. 52-2010-TA26. Informal A. We agreed to withdraw the grievance when management provided the information requested.
17. 52-2010-TA23. Formal A. Management will sign the Union notification form when received and provide a copy to the Steward immediately.
18. 52-2010-TA17. Informal A. Grievant will be treated with dignity and respect.
19. 52-2010-TA09. Formal A. Management will provide time for pm office duties in compliance with section 441 of the M-41 handbook.
20. 52-2010-TA15. Informal A. Grievant is awarded mileage to and from the physician's office due to management demanding evidence for a sick call in violation of our local settlements on this issue.
21. 52-2010-MC12. Formal A. Management will redo the overtime log within 14 days due to many mistakes. Carriers will have 14 days to file grievances for inequitable overtime.
22. 52-2010-TA22. Formal A. Management will sign the Union notification form when received and provide a copy to the Steward immediately.
23. 52-2010-MC44. Formal A. Grievant will be treated equitably and fairly concerning instructions for carrying sequenced mailings directly to the street on mounted routes.
24. 52-2010-MC50. Informal A. The 1017-B entry (unauthorized overtime) for 1.97 hours is hereby deleted from the Grievant's 1017-B log.

25. 52-2010-MC41. Informal A. Again, management will redo the overtime log within 14 days due to many mistakes. Carriers will have 14 days to file grievances for inequitable overtime.

26. 52-2010-TA20. Informal A. We agreed to withdraw the grievance when management provided the information requested.

27. 52-2010-MC75. Formal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call Lakhjit Dheman who will call Kenneth Lerch and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.