

DIAMOND FARMS

1. 78-10-MA40. Formal A. 14 DAY SUSPENSION. Grievant alleged to have said to management "If I can't case my DPS, then I'm going home sick." Grievant returned from the street with undelivered mail that day and went home sick. Resolved; Reduced to a 7 DAY SUSPENSION and further reduced to one year in the Grievant's OPF.
2. 78-10-MA36. Formal A. 14 DAY SUSPENSION. Grievant is alleged to have made threatening remarks to management personnel is rescinded due to a due process error.
3. 78-10-MA50. Informal A. 7 DAY SUSPENSION alleging that the Grievant delivered an express piece after 12 noon (12:08pm) is reduced to 6 months in OPF.
4. 78-10-MA30. STEP B. Letter of Warning alleging a failure to scan a Delivery Confirmation parcel is rescinded. (Could not prove that the Grievant had the parcel that day.) May have been missorted into another hamper.
5. 78-10-CC1030. STEP B. Letter of Warning alleging a failure to check the schedule and failing to report for work on N/S day is reduced to a discussion.
6. 78-10-MA31. STEP B. Letter of Warning alleging a failure to scan a Delivery Confirmation parcel is reduced to one year in OPF.
7. 78-10-MA34. Formal A. Letter of Warning alleging that the Grievant delivered an express piece after 12 noon (12:03pm) is reduced to 6 months in OPF.
8. 78-10-MA39. Formal A. Management will provide information to the Union within 24 hours or explain why it is not available and when it will be provided.
9. 78-10-CC1034. Formal A. Grievant left work because of harassment on the workroom floor. Grievant will be paid sick leave for the balance of the day if the disciplinary letter issued to the Grievant is rescinded or the AWOL charged is rescinded.

10. 78-10-MH02. Formal A. Seventeen Carriers were not permitted to start work at their normal time and were forced to wait 50 units before clocking in. They are hereby paid an additional 50 units of overtime.

11. 78-10-MA13. Formal A. Grievant will be permitted to hydrate as necessary without comment or interference from management.

12. 78-10-MH01. Formal A. The Station Manager and the Shop Steward will maintain a level of mutual respect and professionalism in their dealings with each other. The Station Manager will not yell orders or instructions to the Steward.