

DERWOOD

1. 55-10-SMS7. Formal A. 14 DAY SUSPENSION alleging Unsatisfactory Work Performance and a Failure To Follow Instructions is rescinded.
2. 55-10-CW14. Formal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion. The 1017-B entries (unauthorized overtime) for 4 units one day and 2 units on another day are hereby deleted from the Grievant's 1017-B log.
3. 55-09-CW13. Formal A. Grievant is awarded two hours of guaranteed overtime.
4. 55-10-CW13. Formal A. Management will cease and desist instructing Carriers not to case SPR's.
5. 55-10-SMS9. Informal A. We withdrew the Grievance when management agreed to get the proper form for TE uniforms.
6. 55-10-SMS4. Informal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call Lakhjit Dheman who will call Kenneth Lerch and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.
7. 55-10-SMS8. Formal A. Management will provide form 1723 to the Union at the local level showing the beginning and ending time of the 204b detail. Form 1723 will be provided to the Union in advance of the detail or modification thereto.
8. 55-10-SMS3. Formal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the

mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

9. 55-10-CW12. Formal A. Management will cease and desist instructing Carriers not to case SPR's.

10. 55-10-SMS5. Informal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.