

# DIAMOND FARMS

1. 78-07-HM124. Step B. Letter of Warning for leaving a bulk rate letter in the case is reduced to a discussion.
2. 78-08-HM17. Informal A. Letter of Warning alleging a failure to scan a delivery confirmation parcel as attempted is reduced to a discussion.
3. 78-08-HM18. Informal A. Letter of Warning alleging that the Grievant curtailed political mail is reduced to a discussion.
4. 78-08-MA03. Informal A. Management will discuss with the Union all grievances within 14 days.
5. 78-08-MA01. Informal A. Letter of Warning alleging a refusal to go back out and assist another Carrier is rescinded.
6. 78-08-HM16. Informal A. 7 DAY SUSPENSION alleging that the Grievant was talking and not being as productive as he could be is rescinded.
7. 78-08-MA01. Informal A. Union information requests will be provided within 2 days.
8. 78-08-HM49. Informal A. Management will provide information to the Union in compliance with Articles 17 and 31 of the National Agreement and agrees that the Shop Steward has the right to interview the supervisor and the Station Manager and that this will occur promptly.
9. 78-08-CFC8. Informal A. Letter of Warning alleging poor attendance is rescinded.
10. 78-08-HM54. Formal A. Management will cease and desist failing to meet at Informal A within 14 days.
11. 78-08-HM52. Formal A. Management will cease and desist failing to meet at Informal A within 14 days.
12. 78-08-HM56. Formal A. Management will cease and desist failing to meet at Informal A within 14 days.
13. 78-08-HM48. Formal A. Management will cease and desist failing to meet at Informal A within 14 days.
14. 78-08-HM50. Formal A. Management will cease and desist failing to meet at Informal A within 14 days.
15. 78-08-HM55. Formal A.
16. 78-08-HM53. Formal A.
17. 78-08-HM51. Formal A.

18. 78-08-HM49. Formal A.

19. 78-08-HM47. Formal A. The 5 cases listed above are resolved as follows; Management violated article 8 Section 5G of the National Agreement (overtime rules.) Eight NON-ODL'S are hereby paid an additional 50 percent for a total of 60.58 hours and 19 ODL'S are hereby paid a total of 60.58 hours of overtime.